

# EDUCATIONAL SPECIALIST (EDS)

This program is designed for educators with at least three years of teaching experience who currently hold a Master's degree and a valid Minnesota teaching license and who wish to become licensed as a principal or superintendent in the state of Minnesota while earning a Educational Specialist (Ed.S.) degree.

Note: An alternative path is available for non-licensed teachers. The Educational Specialist (Ed.S.) degree is designed to provide Minnesota schools with the highest possible quality principals and superintendents. The goals of this program include the licensure of graduates with the academic and moral standards that epitomize the values of Concordia University.

## Principal Licensure

Code	Title	Credits
ED 7001	Principal Leadership in 21st Century Schools	3
ED 7002	HR for Principals	3
ED 7003	Principal's Role in Instructional Supervision	3
ED 7004	Data Use and Analysis for Principals	3
ED 7005	Principals and the Facilitation of Change	3
ED 7006	Legal Issues for Principals	3
ED 7007	Finance and Business Management for Principals	3
ED 7008	Ethics and Interpersonal Effectiveness for Principals	3
ED 7009	Principal Internship 1	2
ED 7010	Principal Internship 2	2
ED 7011	Principal Internship 3	2
Situational Observation/Capstone		
Total Credits		30

## Superintendent Licensure

Code	Title	Credits
ED 7031	Superintendent Leadership in 21st Century School Districts	3
ED 7032	HR Issues for Superintendents	3
ED 7033	Legal Issues for Superintendents	3
ED 7034	School District and Community Relations for Superintendents	3
ED 7035	Data Use and Analysis for Superintendents	3
ED 7036	Critical Issues and Analysis of Public Policy for Superintendents	3
ED 7037	Superintendents and the Facilitation of Change	3
ED 7038	Ethics and Interpersonal Effectiveness for Superintendents	3
ED 7039	Superintendent Internship	6
Situational Observation/Capstone		
Total Credits		30

## Director of Special Education Licensure

Code	Title	Credits
Must first acquire a principal's license and then complete the following requirements:		
ED 7073	Legal Issues for Directors of Special Education	3
ED 7074	Program Policies and Inclusionary Leadership	3
ED 7077	Special Education Financial Policy and Funding	3
ED 7079	Director of Special Education Internship	6
Situational Observation/Capstone		

## Organizational Leadership

Code	Title	Credits
The emphasis in Organizational Leadership is available to students who are in the EdD program and must have faculty approval to complete this program.		
ED 7040	Leadership and Scholarship I	3
ED 7041	Leadership and Scholarship II	3
ED 7042	Human Resource Management in Today's 21st Century Organizations	3
ED 7043	Leadership Exemplars	3
ED 7044	Leading Change in Today's Organizations	3
ED 7045	Advanced Leadership Ethics	3
ED 7080	Residency I: Leadership and Problems of Practice	3
ED 7046	Leadership and Scholarship III	3
ED 7047	Influences and Assessment of Public Policy	3
ED 7048	Organizational Theory	3
ED 7049	Introduction to Concordia Educational Leadership Approach	2
ED 7050	Leadership and Civil Discourse in the Public Arena	2
ED 7051	Overview of Research Methodology	3
ED 7081	Residency II: Dissertation Preparation	3
ED 7090	Leadership and Scholarship Coaching I	2
Total Credits		42