HEALTH CARE (HCR)

HCR 220  Epidemiological Foundation 4 credits
This course is designed to provide students with a historical background
in epidemiological studies. The course will expose students to the
principles and concepts necessary for understanding the basics of
epidemiological activity and classical epidemiological investigations.
The course will also cover material related to general research methods,
statistics, and trend analysis in an effort to identify evidence-based
practices in health care settings.

HCR 250  Leadership Communication 4 credits
This course emphasizes leadership communication processes with a
focus on leadership skills and strategic planning. Specific topics include
decision making, problem solving, conflict and change management,
and how to cultivate a supportive work environment. Presentation and
interviewing skills will also be highlighted.

HCR 300  Strategic Leadership of Resources, People and Teams 4
credits
The strategy process represents an essential opportunity for health care
leaders to establish, implement and guide the organization’s direction
in these turbulent waters of changing distribution systems. Students
will look at the strategies of health care organizations in an increasingly
global and competitive marketplace.

HCR 325  Compliance and Regulatory Requirements 4 credits
The focus of this course is to examine the role law plays in the everyday
operation of our health care system from the management perspective.
Key topics will include: The Affordable Care Act of 2010, Corporate
Compliance and Integrity, Fraud and Abuse, health care laws, and health
care regulatory agencies. Laws and bills related to health care in the
State of Minnesota will be examined and followed.

HCR 340  Health Care Information Systems 4 credits
This course is designed to introduce students to health care information
systems and help them understand why the interlocking of these
systems provides numerous challenges and opportunities for health
care providers in the years to come. Students will learn how to collect,
manipulate data in order to make it useful. There is plenty of
useless data and information available; the real professional can mine
that data and information into golden nuggets of knowledge.

HCR 350  Healthcare Diversity and Global Issues 4 credits
Students use literature, interviews and class discussion to explore the
values, beliefs, customs and perceptions represented in various kinds
of diversity affecting social and economic life. Students explore the
obligations and implications of equal opportunity in organizations while
they develop organizational strategies to benefit from diversity in the
United States and abroad.

HCR 400  Health Care Finance 4 credits
Explores the major concepts of finance within an organizational context,
including basic accounting terms, budgeting, time value of money,
types of healthcare payments and insurance systems, and global
considerations, as students use standard financial tools to make
business assessments and financial decisions important for managers in
a healthcare organization.