

EDUCATIONAL SPECIALIST (EDS)

This program is designed for educators with at least three years of teaching experience who currently hold a Master's degree and a valid Minnesota teaching license and who wish to become licensed as a principal or superintendent in the state of Minnesota while earning an Educational Specialist (Ed.S.) degree.

Note: An alternative path is available for non-licensed teachers (see course ED 7013 below). The Educational Specialist (Ed.S.) degree is designed to provide Minnesota schools with the highest possible quality principals and superintendents. The goals of this program include the licensure of graduates with the academic and moral standards that epitomize the values of Concordia University.

Principal Licensure

Code	Title	Credits
EDU 7001	School Leadership: Foundations I	3
EDU 7002	School Leadership: Foundations II	3
EDU 7003	School Leadership for All Learners	3
EDU 7004	School Leadership for Instruction and Learning	3
EDU 7005	Organizational Leadership and Management for School Leaders	3
EDU 7006	Strategic Advancement for School Leaders	3
EDU 7007	Leadership of a Learning Organization	3
EDU 7008	Ethical and Legal School Leadership	3
ED 7009	Elementary Level Internship	2
ED 7010	Middle Level Internship	2
ED 7011	Secondary Level Internship	2
Total Credits		30

Superintendent Licensure

Code	Title	Credits
EDU 7012	District Leadership: Foundations I	3
EDU 7013	District Leadership: Foundations II	3
EDU 7014	District Leadership for All Learners	3
EDU 7015	District Leadership for Instruction and Learning	3
EDU 7016	Organizational Leadership and Management for District Leaders	3
EDU 7017	Strategic Advancement for District Leaders	3
EDU 7018	District Leadership of a Learning Organization	3
EDU 7019	Ethical and Legal District Leadership	3
ED 7039	Superintendent Internship I	3
ED 7059	Superintendent Internship II	3
Situational Observation/Capstone		
Total Credits		30

Organizational Leadership

Code	Title	Credits
The emphasis in Organizational Leadership is available to students who are in the EdD program and must have faculty approval to complete this program.		
ED 7040	Leadership and Scholarship I	3
ED 7041	Leadership and Scholarship II	3
ED 7046	Leadership and Scholarship III	3
ED 7063	Leadership and Scholarship IV	3
ED 7090	Leadership and Scholarship Coaching I	1
ED 7047	Influences and Assessment of Public Policy	3
ED 7080	Residency I: Leadership and Problems of Practice	3
ED 7048	Organizational Theory	3
ED 7091	Leadership and Scholarship Coaching II	1
ED 7065	Quantitative Research Methods	3
ED 7067	Organizational Resource Management	3
ED 7068	Solutions Based Leadership	3
ED 7081	Residency II: Dissertation Preparation	3
ED 7070	Ethical Leadership	3
ED 7069	Strategic Advancement	3
ED 7093	Leadership Project	1
Total Credits		42

ED 7013 Teaching Internship (4 credits): This course is required for Principal and Superintendent licensure candidates without three years of teaching experience. Candidates are required to complete this course as part of their Educational Specialist program. The course blends instructional learning and applied teaching experiences through a supervised internship.

Administrative License in States beyond Minnesota: Each state has different requirements for professional licensure and certifications. CSP's educator preparation programs are designed specifically to prepare students for licensure in Minnesota and are not approved by any other state licensing boards for licensure in those states. CSP is unable to determine whether its teacher preparation programs would meet the educational requirements for licensure in other states. #Students who want to work in a state other than Minnesota should contact the state licensing board in their state before enrolling in the program. ##Please see the contact information for teacher licensing boards here (<https://publish.smartsheet.com/4dfcb6a0284545ee895980a8c8b71432/>).

Course	Title	Credits
First Year		
First Semester		
EDU 7001	School Leadership: Foundations I	3
EDU 7002	School Leadership: Foundations II	3
Second Semester		
EDU 7003	School Leadership for All Learners	3
EDU 7004	School Leadership for Instruction and Learning	3
Third Semester		
EDU 7005	Organizational Leadership and Management for School Leaders	3

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EDU 7006	Strategic Advancement for School Leaders	3
Credits		18
Second Year		
First Semester		
EDU 7007	Leadership of a Learning Organization	3
EDU 7008	Ethical and Legal School Leadership	3
Credits		6
Total Credits		24

In addition to these courses, students will complete internship credits as approved by the faculty.