

# HUMAN RESOURCE MANAGEMENT MAJOR (BA ADULT)

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This program provides students with a practical and thorough study of the skills required by human resource practitioners. Students receive training in key areas of human resources and applications to the dynamics of organizations today and in the future. The overall context of the plan of study centers on the role of a human resource office as a strategic partner within its organization.

## General Education Requirements

All degree seeking undergraduate students must complete the general education (<http://catalog.csp.edu/archive/2021-2022/undergraduate/academic-information/general-education-requirements/>) requirements.

## Degree Requirements

Bachelor of Arts (<http://catalog.csp.edu/archive/2021-2022/undergraduate/academic-information/graduation-requirements/#ba>) degree consists of a major of typically 32 to 44 credits or two minors, general education courses, and elective courses totaling a minimum of 120 credits.

Code	Title	Credits
<b>Required</b>		
MAN 120	Business Fundamentals and Entrepreneurship	2
MAN 204	Legal Environment of Business	2
ACC 384	Applied Accounting and Finance	4
or ACC 201	Principles of Financial Accounting	
MAR 301	Principles of Marketing	4
BUS 388	Business Analytics, Tools & Techniques	4
HRM 382	Human Resource Management and Employment Law Overview	4
HRM 400	Recruitment, Selection, Onboarding, and Inclusion	4
HRM 405	Strategic Compensation Systems	4
HRM 410	Organizational Development and Change	4
HRM 440	Human Resources Planning, Data Analytics and Performance Management	4
HRM 470	Strategic Human Resources	4
<b>Total Credits</b>		<b>40</b>