

MANAGEMENT (MAN)

MAN 125 Entrepreneurship: Business Beginnings 3 credits

Learn what it means to be an entrepreneur while exploring foundational concepts in management, marketing, economics, and finance/accounting. Create a full business plan for a small business in class, making daily decisions about the business in a dynamic environment.

MAN 205 Fundamentals of Analytics 3 credits

Learn the key aspects and best practices of data analysis by exploring the fundamentals of gathering and analyzing data. Create visualizations and dashboard reports utilizing large data sets associated with an industry of choice, such as, finance, health, sports, criminal justice, among others. Microsoft Excel and Tableau will be utilized throughout the course for data visualizations while a basic understanding of the R and Python languages will be explored. A basic understanding of statistical measures may be helpful for this course but not mandatory for successfully mastering these concepts.

MAN 210 Business Law and Ethics 3 credits

This course examines the administrative and common law regulation of business. Constitutional Law, Title VII and product liability are covered. Students also examine contract law and the Uniform Commercial Code provisions on sales and secured transactions.

MAN 315 Organizational Behavior and Management 3 credits

Understanding human behavior begins with understanding yourself. Learn how your personality type or learning style affects the way you process information and make decisions. Use projects, small group discussions, and class activities to discern the best way to build teams and manage people, who have different styles of leadership, motivation, and problem-solving. This course dives into management functions, motivation styles, team building, and change management concepts.

MAN 320 Operations & Quality Management 3 credits

This course will discuss the theoretical and practical foundations for operations management. The course will focus on the production process (including service), quality, and supply chain management. The production process includes the management of equipment and machinery, facilities, materials management, inventory control, scheduling, and lean operations. Quality includes quality control and quality management including six sigma. Supply chain management includes purchasing, vendor relations, and logistics. The concepts of project management are also reviewed. (Prerequisite: DAT 105 or CSC 121 or CSC 210).

MAN 355 Global Management 3 credits

This cross functional course will build on management principles and apply them to global opportunities using market measurement, competitive analysis, managing distribution, product positioning, ethics and decision-making, forecasting, budgeting, performance evaluation and maintaining control.

MAN 405 Business Strategic Planning Capstone 3 credits

This course introduces the critical business skills of planning and managing strategic activities. Case studies are emphasized. Students learn an executive-level perspective on strategy formulation and implementation. Students also explore the divergent viewpoints one might hold in analyzing the ethical issues likely to confront business practitioners. This course is the capstone course in the Business Program. Therefore, students should take this course only during one of the last two semesters of their program. (Prerequisite: ECO 103, MAN 315, Senior Status is Required).

MAN 425 Managing Talent & Leading Change 3 credits

This course emphasizes the vital role of Human Resources in driving organizational success. Students will explore HR strategies for talent acquisition, development, and retention while examining the dynamics of change management within a business context. Through case studies, interactive discussions, and hands-on projects, participants will learn how effective HR practices can identify and nurture talent, foster a culture of innovation, and implement successful change initiatives. This course equips students with the tools to become strategic HR leaders, capable of navigating the complexities of workforce management and organizational transformation. (Prerequisite: MAN 315 or MAN 301)

MAN 465 Project and Team Management 3 credits

This course focuses on team building and team leadership utilizing communication, conflict management, and decision making skills. Project management techniques that will enhance success in leading and completing projects are also covered. Students will apply project management knowledge, tools and techniques to an actual team project. Topics include creating a project charter and plan, working as a project team, executing the project and closing out the project. This courses is for seniors only. (Prerequisite: MAN 315, CSC 210 or DAT 105, CSC 121)

MAN 488 Independent Study 1-4 credits

MAN 498 Internship 1-12 credits