

HUMAN RESOURCE MANAGEMENT (MA)

This program offers students a practical study of human resource competencies required in today's organizations. The overall context centers on the human resource role as a strategic partner within organizations. The program places emphasis on developing human resource leadership, innovation, financial, and strategic thinking skills within the context of human resources to help organizations maximize the return on investment from their human capital. The coursework is designed to be sequential.

Code	Title	Credits
HRG 500	Human Resources Leadership and Ethics	4
HRG 510	Strategic Human Resources and Measurement	4
HRG 520	Recruitment, Selection, and Retention	4
HRG 530	Compensation and Benefits	4
HRG 540	Organization Development for Human Resources Professionals	4
HRG 550	Research Methods and Design	4
HRG 560	Finance for Human Resources Leaders	4
HRG 570	Legal Environment for Human Resource Leaders	4
HRG 580	Human Resources Action Research at Work	4
Total Credits		36

Course	Title	Credits
First Year		
First Semester		
HRG 500	Human Resources Leadership and Ethics	4
HRG 510	Strategic Human Resources and Measurement	4
Second Semester		
HRG 520	Recruitment, Selection, and Retention	4
HRG 530	Compensation and Benefits	4
Third Semester		
HRG 540	Organization Development for Human Resources Professionals	4
HRG 550	Research Methods and Design	4
Credits		24
Second Year		
First Semester		
HRG 560	Finance for Human Resources Leaders	4
HRG 570	Legal Environment for Human Resource Leaders	4
Second Semester		
HRG 580	Human Resources Action Research at Work	4
Credits		12
Total Credits		36