HUMAN RESOURCE MANAGEMENT (BS, 90 CREDIT)

The 90 Credit Bachelor of Science in Human Resources Management equips learners with the necessary skills and strategies to become adaptable, growth-oriented human resource professionals. By adopting a human resources and people management perspective, learners will become valuable human resource leaders. Learners will acquire decision-making, communication strategies, and the necessary business acumen skills to position themselves as leaders within the industry. The program will focus on developing human resource professionals who can balance the demands of both human and technological environments. In accordance with the Society of Human Resource Management (SHRM), this program examines important topics such as talent management, diversity and inclusion, employee engagement, and employment law. Additionally, learners will explore current and emerging trends within the human resources field, including the evolving nature of work and organizational structures, and their impact on the industry.

General Education Requirements

All degree seeking undergraduate students must complete the general education (https://catalog.csp.edu/undergraduate/academic-information/general-education-requirements/) requirements.

Degree Requirements

Bachelor of Science (https://catalog.csp.edu/undergraduate/academic-information/graduation-requirements/#bs), reduced credit degree consists of a major of typically 30 to 60 credits, general education courses, upper-level requirements, and elective courses totaling a minimum of 90 credits.

Code	Title	Credits
BUS 200	Leading in Complex Organizations	3
BUS 220	Project Management	3
BUS 240	Leadership, Influence and Negotiations	3
BUS 260	High Impact Digital Communications	3
BUS 270	Modern Marketing	3
BUS 300	Principles of Human Resource Management	3
BUS 320	Fundamentals of Accounting	3
BUS 335	Finance for Managers	3
BUS 370	Data Analytics and Visualization	3
BUS 400	Social Responsibility, Legal Implications, and Business Ethics	3
Concentration		
HRM 460	Employment Law	3
HRM 456	Training and Development	3
HRM 465	Managing Total Rewards	3
HRM 475	Staffing, Recruiting, and Performance Management	3
HRM 480	Strategic Human Resource Management	3
Total Credits		**45**