

HUMAN RESOURCE MANAGEMENT (BS)

The Bachelor of Science in Human Resources Management equips learners with the necessary skills and strategies to become adaptable, growth-oriented human resource professionals. By adopting a human resources and people management perspective, learners will become valuable human resource leaders. Learners will acquire decision-making, communication strategies, and the necessary business acumen skills to position themselves as leaders within the industry. The program will focus on developing human resource professionals who can balance the demands of both human and technological environments. In accordance with the Society of Human Resource Management (SHRM), this program examines important topics such as talent management, diversity and inclusion, employee engagement, and employment law. Additionally, learners will explore current and emerging trends within the human resources field, including the evolving nature of work and organizational structures, and their impact on the industry.

General Education Requirements

All degree seeking undergraduate students must complete the general education (<http://catalog.csp.edu/undergraduate/academic-information/general-education-requirements/>) requirements.

Degree Requirements

Bachelor of Science (<http://catalog.csp.edu/undergraduate/academic-information/graduation-requirements/#bs>) degree consists of a major of typically 30 to 60 credits, general education courses, and elective courses totaling a minimum of 120 credits.

| Code | Title | Credits |
|----------------------|--|-----------|
| BUS 200 | Leading in Complex Organizations | 3 |
| BUS 220 | Project Management | 3 |
| BUS 240 | Leadership, Influence and Negotiations | 3 |
| BUS 260 | High Impact Digital Communications | 3 |
| BUS 270 | Modern Marketing | 3 |
| BUS 300 | Principles of Human Resource Management | 3 |
| BUS 320 | Fundamentals of Accounting | 3 |
| BUS 335 | Finance for Managers | 3 |
| BUS 370 | Data Analytics and Visualization | 3 |
| BUS 400 | Social Responsibility, Legal Implications, and Business Ethics | 3 |
| Concentration | | |
| HRM 460 | Employment Law | 3 |
| HRM 456 | Training and Development | 3 |
| HRM 465 | Managing Total Rewards | 3 |
| HRM 475 | Staffing, Recruiting, and Performance Management | 3 |
| HRM 480 | Strategic Human Resource Management | 3 |
| Total Credits | | 45 |